

THE COMMANDING GENERAL

8TH INFANTRY DIVISION
APO NEW YORK 09111



Training Guidance

31 August 1978

BRIGADE, BATTALION, AND SEPARATE COMPANY COMMANDERS

1. At the recent Commanders' Conference, a recent arrival asked if the Division had a training directive. The answer is "yes". The attached paper is still in force.

2. Inclosure has been modified only by the publication of 8ID supplements to ARTEP.

1 Incl
Memo, Training
Missions, 9 Aug 77


PAUL F. GORMAN
Major General, USA
Commanding



DEPARTMENT OF THE ARMY
HEADQUARTERS 8TH INFANTRY DIVISION
OFFICE OF THE COMMANDING GENERAL
APO NEW YORK 09111

AETHCG

9 August 1977

SUBJECT: Training Mission

Major Commanders

1. I regard the management of training as central to the exercise of command. I require each commander in the Division to lead an active, coherent program for training his immediate subordinates, and to supervise the training of their units. I expect that the training of each soldier for his Skill Qualification Test will be undertaken by his non-commissioned officer supervisor, using the Soldier's Manual. I want this Division to become the embodiment of the doctrine set forth in FM 100-5, pp. 1-4, 1-5, "Unit Training", "Readiness" and "Confidence".
2. The primary goals for the Division's training shall be derived from requirements for executing our wartime missions. Standing orders impacting training are being reviewed to provide for appropriate realignments, emphasis, and revocations.
3. You are charged to maintain year-round readiness to execute your wartime mission through multi-echelon training managed for an appropriate balance between individual and collective training, and between centralization and decentralization.
 - a. Plan training at the lowest headquarters manned for that task-- at battalion echelon for infantry, armor, cavalry, artillery, and aviation units.
 - b. Provide for time to train, for access to troops, for training facilities (ranges, maneuver areas, training devices, classrooms, learning centers, etc.) for other training resources (POL, ammo, parts, etc.) and for trained trainers.
 - c. Execute training professionally until assigned tasks can be performed under the stated conditions to the stipulated standards.
 - d. Evaluate training continuously, insuring objective external evaluation of subordinate echelons, encouraging internal evaluation by subordinate commanders, and providing feedback for further planning.

A handwritten signature in black ink, appearing to read "Gorman", is written over the typed name and title.

PAUL F. GORMAN
Major General, USA
Commanding